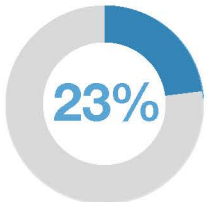


WHERE ARE THE JOBS?

Manpower Employment Outlook Survey • United States • Q3 2016

11,000

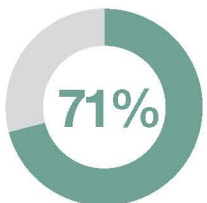
U.S. employers shared their hiring plans for Q3 2016



Plan to hire



Expect to let staff go

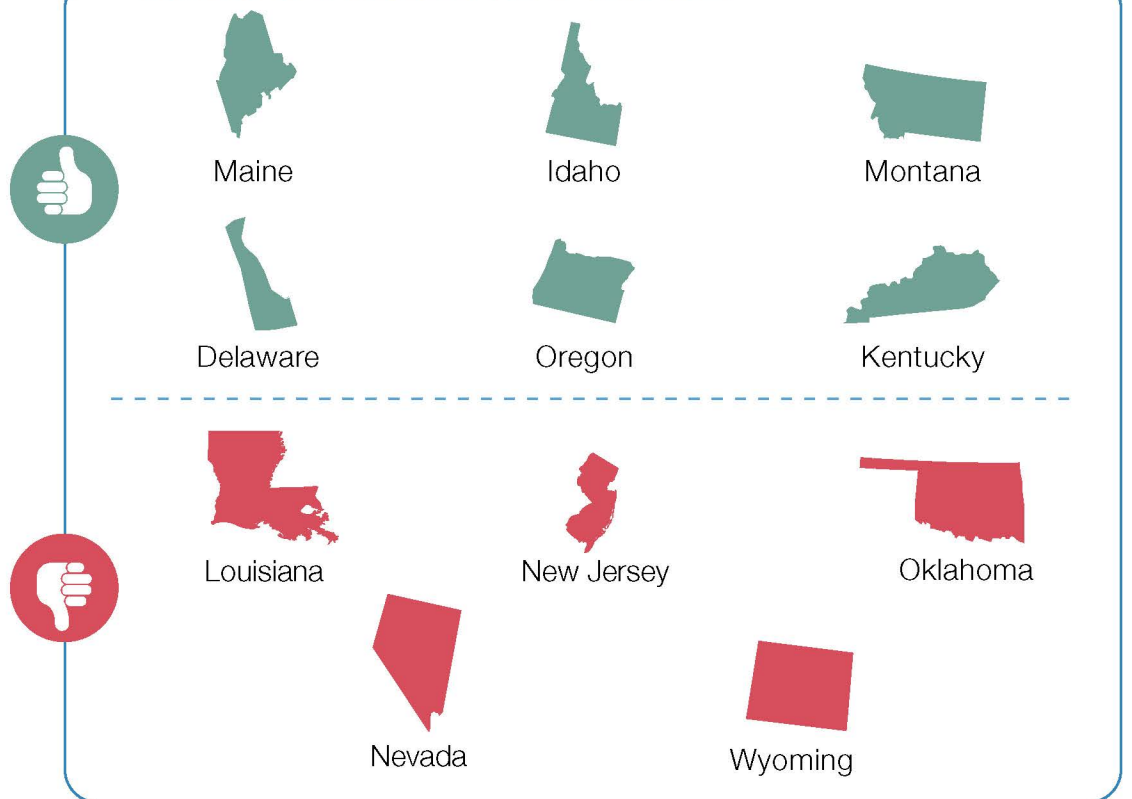


Plan to keep workforce levels steady

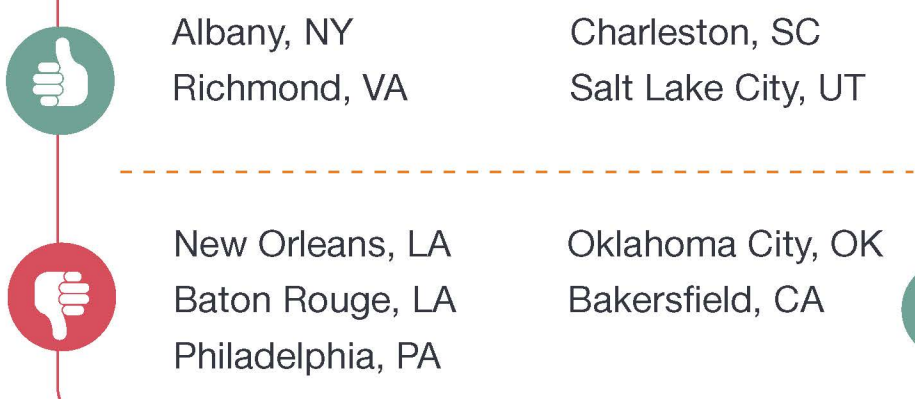


Are unsure about hiring plans

JOBS OUTLOOK BY STATE



JOBS OUTLOOK BY METRO AREA



JOBS OUTLOOK BY INDUSTRY



JOBS OUTLOOK NATIONALLY SINCE 2008



ManpowerGroup

For more information about the Manpower Employment Outlook Survey, please visit manpowergroup.us/MEOS.

What do the percentages mean?

The % of employers anticipating an increase in hiring
 - The % of employers expecting to decrease hiring
 = Outlook Percentage