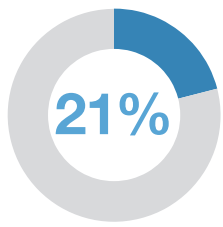


WHERE ARE THE JOBS?

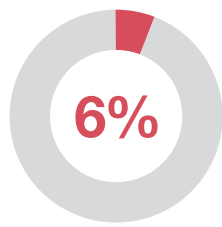
ManpowerGroup Employment Outlook Survey • United States • Q4 2017

11,500

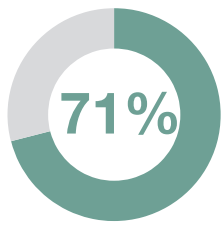
U.S. employers shared their hiring plans for Q4 2017



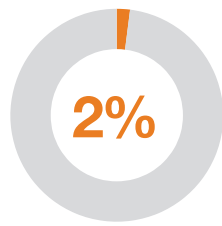
Plan to hire



Expect to let staff go

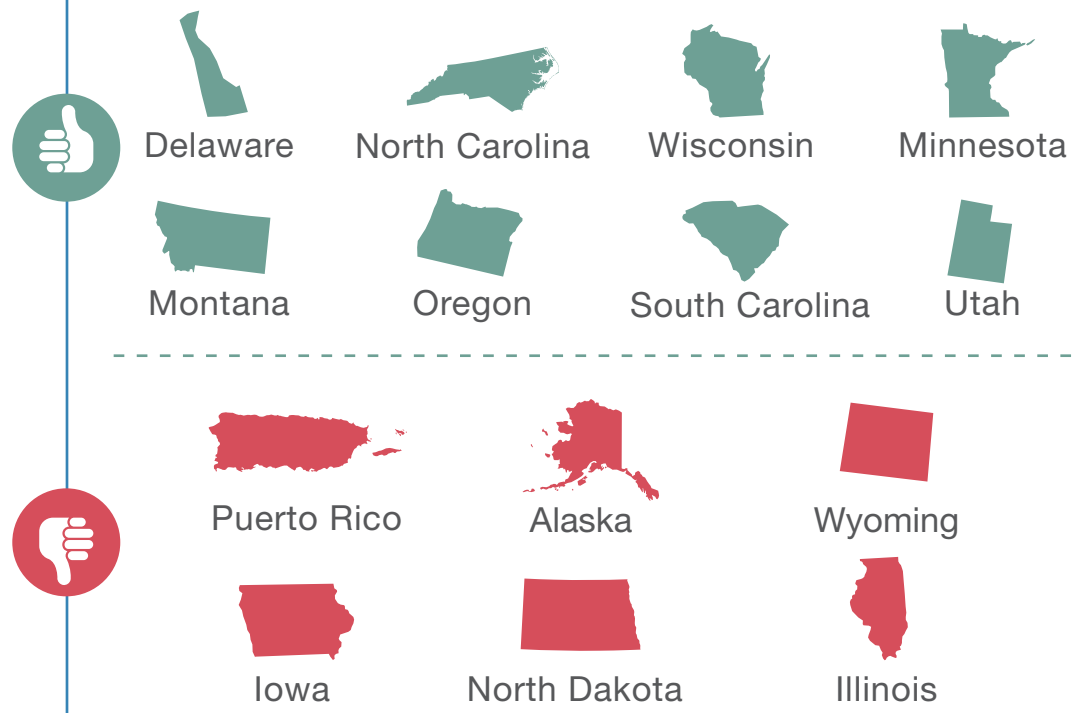


Plan to keep workforce levels steady



Are unsure about hiring plans

JOBS OUTLOOK BY STATE



JOBS OUTLOOK BY METRO AREA



Cape Coral, Fla.
Oxnard, Calif.
Charlotte, N.C.
Stockton, Calif.

Deltona, Fla.
Grand Rapids, Mich.
Madison, Wis.
McAllen, Texas

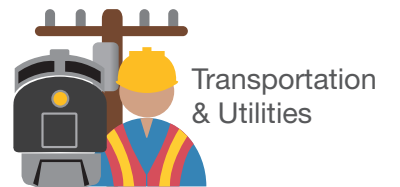


Youngstown, Ohio
Des Moines, Iowa
Akron, Ohio
Little Rock, Ark.

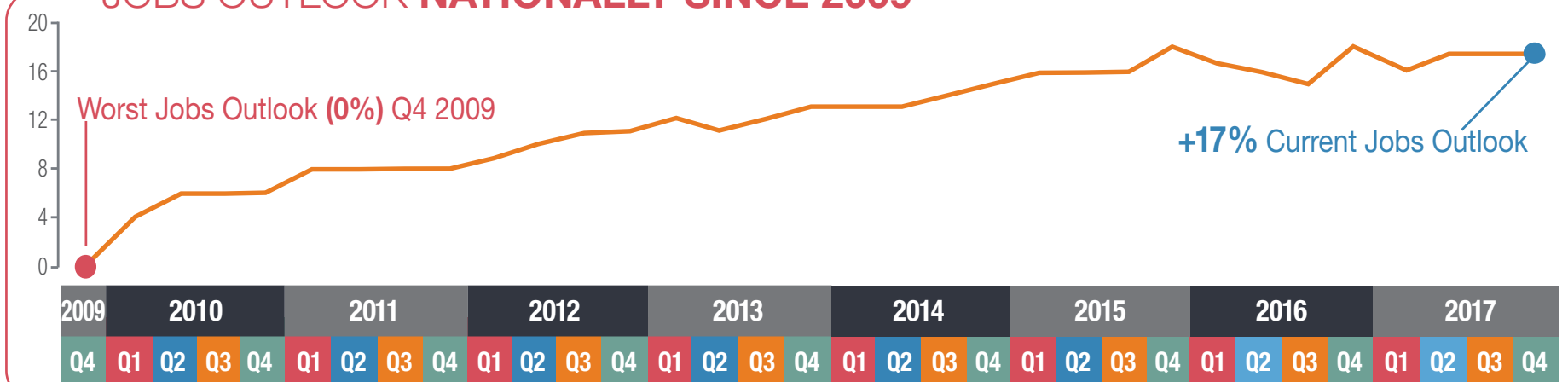
Jackson, Miss.
Indianapolis, Ind.
Boston, Mass.



JOBS OUTLOOK BY INDUSTRY



JOBS OUTLOOK NATIONALLY SINCE 2009



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